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Where ONA Deals With Your Issues in the Bargaining Unit

Common Challenges	Where ONA Deals with your Issues	Contact Names/Numbers
Staffing disputes	Labour/Management Committee	
Scheduling problems	Labour/Management, Scheduling Committee or Grievance Committee	
Return to work issues	Return to Work Committee or Health and Safety Rep	
Workload complaint	Labour/Management Committee	
Employer policies	Labour/Management Committee or Grievance Committee	
Pay dispute	Grievance Committee	
Promotion disputes	Grievance Committee	
Quality of patient care	Labour/Management Committee	
Discrimination	Human Rights and Equity or Grievance Committees	
Work-related injury	Health and Safety Committee	
Patient falls from bed	Health and Safety or Labour Management Committees	
Member is disciplined	Grievance Committee	
Harassment defined by the <i>Ontario Human Rights Code</i> or collect agreement	Human Rights and Equity or Grievance Committees	
Member denied compensation	Grievance Committee	
Member denied professional education	Professional Development Committee or Grievance Committee	
Member denied union leave day	Grievance Committee	
Member has suggestions for bargaining	"Have a Say" Questionnaire and Local Bargaining Committee	

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